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Torrance Memorial Medical Center:

Clinical Nurse Specialist Critical Care – full-time days

Clinical Nurse Specialist Med-Surg – full-time days

Clinical Nurse Specialist Oncology – full-time days

Description The Clinical Nurse Specialist (CNS) is the clinical leader for a program, specialty or area of nursing practice within Torrance Memorial. The advanced knowledge and skills required for this role include clinical expertise in a focus area, evidence-based practice, mentoring, consultation, collaboration, education and transformational/change leadership. These are essential to advance the practice of nursing and the professional development of nurses. The specialized knowledge and skills are used within three major areas of focus: patient direct care, nurses and nursing practice, and the organization and systems. The CNS and nursing administration are partners in leading the nursing clinical practice area, specialty or program. The CNS coordinates and guides clinical activities/projects of nurses within the above areas. The CNS is accountable for collaborating with members of the health care team to design, implement, and measure safe, cost-effective, evidence-based care strategies. The CNS is responsible for maintaining current professional knowledge and competencies and contributing to the advancement of the practice of nursing at the unit/system, local, state and/or national level.

Qualifications Masters Degree in Nursing with a Clinical Nurse Specialist focus. If Master's Degree is not a CNS focus, a post master's CNS certificate must be obtained within 3 years of date of hire to maintain employment in this classification. CNS certification from the CA Board of Registered Nursing.

Experience Minimum 4 years recent clinical experience required *that includes 3 years in area of specialization*. Recent clinical experience is defined as the last two years of full-time experience or its equivalent as an RN in an acute care setting. Clinical knowledge in specialty area. If hired in an area expanded beyond primary clinical knowledge base, the candidate will be expected to demonstrate clinical expertise in the practice area within one year.

Skills Computer skills: Internet, email, word processing, PowerPoint and database applications.

Desired Qualifications: National Certification in area of clinical specialty CNS experience within the past year